



Joseph Gagliardi
Global Head of Corporate Services
MSCI

As a leader in Environmental, Social and Governance research and products, we believe it is important to take meaningful steps toward integrating environmental principles into our business strategy.

Dear Supply Chain Partners,

MSCI is committed to acting in accordance with its core values and expects its suppliers to exhibit a commitment to similar standards. As a socially and environmentally responsible corporate entity (details can be found at <https://www.msci.com/corporate-responsibility>), MSCI recognizes the importance of working with its suppliers and their impact on MSCI's performance and success.

The social, ethical and environmental footprint of our products and services cannot be dissociated from the business practices of our trading partners. International laws and regulations, such as Duty of Care, hold us co-accountable for non-compliant behavior in our supply chain. Our customers expect us to act responsibly. We owe this to future generations.

In my role as Global Head of Corporate Services, I must ensure that our supply chain partners understand the urgency of the matter and share our commitment to sustainability. The first step in our sustainability agenda is to develop transparency around our supply chain CSR performance.

MSCI has chosen EcoVadis, a globally recognized CSR rating company, to conduct individual sustainability performance assessments of our suppliers. You are receiving this letter today because the goods or services we purchase from you are directly linked to our CSR goals which revolve around 5 pillars:

- **Our Purpose:** We create innovative products and services that power better investment decisions.
- **Our People:** Our people power our business – their success is our success.
- **Our Integrity:** Our integrity is the framework for how we do business.
- **Our Communities:** We believe that we have a responsibility to bolster the communities in which our employees live and work.
- **Our Environment:** Sustainability of our environment is a top priority.

I am personally asking you to register on the EcoVadis platform and take the assessment. You will receive a sustainability scorecard from EcoVadis with detailed insights into your strengths along with areas for improvement. This is a good starting point for a sustainable, long-term business relationship. Should you have any questions or need help during the assessment process, please do not hesitate to contact the EcoVadis Supplier Engagement team at: <http://support.ecovadis.com>.

Your assessment results will be integrated into our sourcing and supplier review processes. I strongly recommend [viewing the explanatory videos](#) and documents about the EcoVadis assessment, EcoVadis Terms & Conditions and associated fees included in this communication package.

Thank you in advance for investing your time in completing this assessment and for joining this strategic initiative for a more sustainable future.

Best Regards,

Joseph A. Gagliardi