

From:

Amol Ghorpade (on behalf of Sjoerd Zuidema)

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“Our mission at AnQore is to become the global supplier of choice with an uncompromised commitment to safety, efficiency and by taking our responsibility to achieve a positive impact on society and the environment”.

Dear Supplier,

As AnQore we believe we have a leading responsibility in our industry to make, transport and sell our products in a sustainable and responsible way. In alignment with the expectations of our executive management, customers and other stakeholders to manage our business in a responsible manner, AnQore is entering a new chapter of our Corporate Social Responsibility (CSR) journey.

In my role as Director Purchasing & Supply Chain at AnQore B.V. it is my priority to ensure that our trading partners understand the urgency of the matter and to share our commitment to sustainability. I would like to share with you that the next step on our sustainability agenda is to develop transparency around our trading partners' and their suppliers' CSR performance.

In doing so AnQore has launched a sustainable procurement initiative to map the societal and environmental performance of the trading partners in our value chain. For this purpose AnQore has chosen EcoVadis to conduct individual sustainability performance assessments of our value chain partners. We believe that using EcoVadis' collaborative platform will increase transparency, standardize reporting, facilitate improvement

We appreciate the fact that you are already aware of the immense value this platform brings to our industry. The presence of your organization on this platform makes it easier for all of us to achieve the common goal. We request you to kindly share your most recent valid EcoVadis scorecard so as to help us chart the sustainability footprint of our supplier base. Your regular AnQore procurement contact is available to answer any questions pertaining to our strategy and how it impacts you.

Thank you in advance for sharing your scorecard and supporting this strategic initiative for a more sustainable future.

Kind regards,

A handwritten signature in black ink, appearing to read "Sjoerd".

Mr. Sjoerd Zuidema

Director Purchasing & Supply Chain Management, AnQore