

CONTACT

Sustainability - Global Procurement
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INVITATION FOR ASSESSMENT

Dear Sir/ Madam,

As a global company, Sika is committed to sustainable development. The company honors its responsibilities by offering sustainable solutions and implementing numerous projects and measures aimed at enhancing the Group's business, social, and ecological sustainability. We have now decided to foster our contribution to sustainability by also focusing on our supply chains. This was Sika's primary motivation for joining the **Together for Sustainability (TfS)** initiative in February 2020.

TfS is a joint initiative of chemical companies. The initiative was founded in 2011 to harmonize sustainability requirements for successful business partnerships. The purpose of the initiative is to create transparency on sustainability performance and to drive the improvement of environmental and social conditions along the value chain of the chemical industry. For further information on the initiative, please visit www.tfs-initiative.com.

Sika would like you to take this opportunity to share your commitments to sustainability. We invite you to participate in a TfS evaluation by filling out an online questionnaire to help us better understand your sustainability commitment and contributions. In case you have already previously participated in an Ecovadis Assessment, we kindly request that you share your scorecard with Sika. This will allow us to identify joint opportunities as well as areas in need of improvement. With your agreement, your assessment results will be shared with all other TfS member companies globally allowing you to take advantage of efficiency gains, without having the need to participate in numerous, generic surveys.

The benefits:

- Avoid double assessments by sharing results with multiple customers on the TfS platform
- The assessments are catered to your industry, company size and country, and will effectively allow you to benchmark your activities against your competitors.
- Get transparency on your organizations' own sustainability performance, which will allow you to develop, to reduce risks and to improve;
- Improve and assure the quality of assessment results through a selected and qualified partner;
- Engage with customers on sustainability requirements and challenges;
- Build up long-term business relationships with customers

Assessment Provider: The assessment is carried out by our trusted partner EcoVadis, a recognized provider of sustainability ratings. The EcoVadis methodology is aligned with international standards and supervised by a scientific committee. After six to eight weeks of submitting your assessment, you will receive a scorecard showing your EcoVadis Rating, a detailed list of strengths and improvement areas as well as a sector benchmark.

Scorecard Validity/ Re-assessment: You can share your EcoVadis scorecard online via the EcoVadis platform for a minimum duration of 12 months.

No later than 3 years after the publication of your scorecard, TfS requires you to provide a fresh insight in your sustainability performance through a re-assessment by EcoVadis.

Your Financial Participation: The EcoVadis CSR monitoring platform is co-financed by each assessed company, which means that your involvement is subject to an annual subscription fee (<http://fees.ecovadis.com/>).

Please be aware that the EcoVadis subscription is automatically renewed after one year. You can cancel it at any time on your EcoVadis platform.

Sustainability is a key factor for smart business, and we believe your participation and dedication to sustainable improvement together with our mutual commitment will have a positive impact on your business opportunities. I would like to thank you in advance for

taking the time to engage in this assessment and enabling us to integrate sustainability into our already strengthening relationship.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Marcos Vazquez". The signature is written in a cursive, fluid style.

Marcos Vazquez
Head of Procurement SIKAGROUP