



Subject: Marel– CSR/Sustainability assessment

Dear Suppliers,

In alignment with the expectations of our executive management, customers and other stakeholders to manage our business in a responsible manner, Marel is entering a new chapter in our Corporate Social Responsibility (CSR) journey: we have launched a sustainable procurement initiative to monitor social and environmental performance in our supply chain.

Your company is a key partner, and we are counting on your participation in this program.

In order to make this initiative as efficient as possible for both of us, we have selected the EcoVadis CSR monitoring platform. EcoVadis combines CSR expertise and online tools that will save you time and resources on CSR assessment and reporting in the years to come with:

- Confidential and efficient CSR questionnaire and expert analysis
- A CSR Scorecard (which you can share with other clients as well)
- Tools for benchmarking and improving your CSR practices

Participation in this program is recommended and your performance results will be integrated into our sourcing and performance evaluation processes. I urge you to respond without delay. I strongly recommend viewing this [information page](#) about the EcoVadis assessment.

The EcoVadis CSR program is co-financed by Marel and you (Learn more at fees.ecovadis.com about the annual fee involved for you to participate in this program). We believe that co-funding is reasonable because using EcoVadis' leading collaborative platform will increase transparency, standardize reporting, facilitate improvement, and significantly reduce your overall CSR workload by allowing you to share your CSR Scorecard not only with Marel but also with other customers.

We value your feedback to our program manager Sjoerd van der Heijden, (Sjoerd.vanderheijden@marel.com) next to our regular strategic purchaser and we thank you in advance for the time that you will spend in completing this assessment and joining this strategic initiative on which we can work together for a more sustainable future.

Best Regards,



Michiel Hekkens - Chief Procurement
Officer
Supply Chain

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