



September 23, 2021

Dear IPG Vendor,

It has been over a year since we last communicated to you on our sustainability goals and progress. Despite Covid, our journey continues and we are very proud of the progress we are making. As we serve millions of consumers across the globe, it is essential to us that we make, transport and sell our products in a sustainable and responsible way.

The environmental, social, and ethical footprint of our products is linked to the business practices of our key suppliers. Our customers expect us to act responsibly. We owe this to future generations. In our roles as SVP of Global Sourcing and Supply Chain and VP of Sustainability, we must ensure that our trading partners understand the urgency of the matter and share our commitment to sustainability. The first step on our sustainability agenda is to develop transparency around our trading partners' and their suppliers' CSR performance.

**Intertape Polymer Group Inc. ("IPG")** has chosen EcoVadis, a global CSR rating company based on international standards, to conduct individual sustainability performance assessments of our supply chain partners. You are receiving this letter today because the goods or services we purchase from you are directly linked to our CSR goals which revolve around **4 pillars**:

- Product and Material Innovation - an improvement process to make sure our products are as safe as they can be for humans and our environment
- Operational Footprint - focusing on water stewardship, increasing renewable energy use and reducing our carbon footprint
- Circular Economy - designing our products to be safe and circular
- People and Communities - working to enrich the lives of our employees, suppliers, customers, and people in the communities in which we operate

What we are asking today is that you register on the EcoVadis platform and complete their assessment. You will receive a sustainability scorecard from EcoVadis with detailed insights into your strengths along with areas for improvement. This is a good starting point for a sustainable, long-term business relationship. We are happy to help answer any questions pertaining to our strategy and how it impacts you.

At **IPG**, we cannot take the risk of working with companies who are unwilling to be committed to these goals; therefore, it is our expectation that our suppliers will participate in this program. Your assessment results will be integrated into our sustainable sourcing strategy so we can work together on continuous improvements where needed. We thank the many companies who have already shared their scores with IPG within the EcoVadis network and we look forward to receiving all the scores that have been requested.

**If your company is not already in the EcoVadis network, we strongly recommend viewing the explanatory videos and documents about the EcoVadis assessment, Ecovadis Terms & Conditions and associated fees included in this communication package at the link provided below.**

<https://invite.ecovadis.com/en/information-kit/>

Thank you in advance for investing your time in completing this assessment and for joining this strategic initiative for a more sustainable future.

Sincerely,

Joe Tocci  
SVP Global Sourcing & Supply Chain

Jay Bolus  
VP Sustainability

