

November 10, 2021

Subject: Join Us on Our Journey to Sustainability Excellence

Dear Supplier Partners,

At the heart of CBRE's pursuit of achieving world-class supply chain capabilities is our commitment to the highest standards of ethics and business conduct.

We believe that our success will continue to be based on a foundation of ethical and responsible business practices, but client expectations are expanding. There is a strong and growing emphasis on how we deliver results, as well as about the results themselves. CBRE strives to do business ethically, source responsibly, work to protect human rights, and promote them on a global scale within our organization and throughout our supply chain.

Aligning with you is essential to our world-class supply chain aspiration. Our initial effort to ensure that all our suppliers carry out their activities in compliance with ethical and human rights principles was established with our [Supplier Code of Conduct](#), that is now a part of all our contracts. Now we are seeking to work with an elite group of companies, our supplier partners, to team up on sustainability and drive differentiation in the market.

As a Strategic or Preferred supplier to CBRE, we strongly encourage that you [register on the EcoVadis platform](#) to get an objective assessment and gap analysis. CBRE has been doing the EcoVadis assessment since 2019. Should the assessment identify certain improvement areas, we will be happy to guide you on how you can fully comply in these areas.

If you have already taken the EcoVadis assessment, we encourage you to share your results with us.

On behalf of CBRE, thank you for your cooperation. Your action towards this request will significantly contribute to our mutual success in delivering exceptional customer outcomes. We truly believe that suppliers who join us on our journey to sustainability excellence will further differentiate themselves in the eyes of our clients.

Kind regards,

Frank Callaghan

Senior Vice President

Global Head of Corporate Procurement, Procurement Policy, Platforms and Programs

Bob Bruning

Chief Procurement Officer

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