

Dear Suppliers,

People around the world count on us to deliver on our Purpose of **advancing the world of health™**. We are proud of and humbled by our important role in improving medical discovery, diagnostics, and the delivery of care.

How we deliver on our promise is as important as *what* we accomplish together, and our suppliers play an integral role in helping BD realize its purpose.

With unwavering commitment to our culture and values, we follow the simple principle: **“We do what is right.”** This guides every decision we make, every action we take, and every interaction we have—with our associates, our customers, our business partners, our communities, and our suppliers. This also drives our commitment to addressing a wide range of challenges facing our industry, society and the planet.

We look to our suppliers to match our efforts in addressing these global challenges, outlined in our [Expectations for Suppliers](#) document. However, stating our expectations is only a start. We are undertaking additional efforts to ensure that our suppliers align with these efforts.

BD has chosen EcoVadis, a global provider of sustainability and corporate social responsibility (CSR) ratings to conduct individual sustainability and human rights performance assessments of our supply chain partners. The results of these assessments will advance our human rights due diligence and broader responsible supply chain efforts. The EcoVadis methodology is based on international sustainability standards and is an evaluation of how well a company has integrated the principles of Sustainability/CSR into their business and management systems. Your goods and services are directly linked to BD’s sustainability and human rights goals and, as such, we’d like to know more about how you manage these important issues

We are asking you to register on the EcoVadis platform and take the assessment. You will receive a sustainability scorecard from EcoVadis with detailed insights into your strengths along with areas for improvement. This is a good starting point for a sustainable, long-term business relationship with BD.

BD will prioritize work with suppliers who have completed their EcoVadis assessments. We view these assessments as a key component of our supplier due diligence process and aim to have all our suppliers participating in this program in the long term. We will also integrate your assessment results into our sourcing and supplier review process.

If you are new to the EcoVadis process, we recommend you start by [reviewing the explanatory videos](#)

and documents about the EcoVadis assessment, EcoVadis Terms & Conditions and associated fees, all included in this communication package. Should you have specific questions about how the EcoVadis assessment works, you can reach out directly to them at support@ecovadis.com

BD is available to answer any questions about how the EcoVadis assessment supports BD's sustainability programs and goals via our responsible sourcing inbox – responsiblesourcing@bd.com.

Thank you in advance for investing your time in completing this assessment and for supporting our Responsible Sourcing and Sustainability programs.

Sincerely,

A handwritten signature in black ink, appearing to read "K Nelson".

Kevin Nelson
Chief Procurement Officer

A handwritten signature in blue ink, appearing to read "Ellen Kondracki".

Ellen Kondracki
VP Environment, Health,
Safety and Sustainability