



Eric Riden  
VP, Global Supply Chain  
Sachem Inc.

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Dear Trading Partners,

Sachem Inc. is committed to improving all aspects of our operations with emphasis on health, security, environmental protection, ethical performance, corporate social responsibility, quality, and financial strength.

The social, ethical, and environmental footprint of our products and services cannot be dissociated from the business practices of our trading partners. International laws and regulations hold us co-accountable for non-compliant behavior in our supply chain. Our customers expect us to act responsibly. We owe this to future generations.

In my role as VP of Global Supply Chain, I must ensure that our trading partners understand the urgency of the matter and share our commitment to sustainability. The first step on our sustainability agenda is to develop transparency around our trading partners' and their suppliers' Corporate Social Responsibility (CSR) performance.

Sachem Inc. has chosen EcoVadis, a global CSR rating company based on international standards, to conduct individual sustainability performance assessments of our supply chain partners. You are receiving this letter today because we believe collaboration is an important part of sustainability and we wanted to share our vision with you:

- We will leverage our ionic technology driving force, applications marketing expertise, and customer focus to create sustainable solutions that protect the environment, improve the quality of life, and support the creation of a circular economy.
- We will improve and transform our operating processes to be more sustainable. Our holistic approach here will include yield improvement, energy improvement, waste reduction and developing altogether more sustainable processes.
- Our business processes and work practices will promote, support, and reflect a sustainability mindset that is deeply woven into the fabric of the company.

I am personally asking you to register on the EcoVadis platform and take the assessment. You will receive a sustainability scorecard from EcoVadis with detailed insights into your strengths along with areas for improvement. This is a good starting point for a sustainable, long-term business relationship. Your regular Sachem Inc. procurement contact is available to answer any questions pertaining to our strategy and how it impacts you.

Thank you in advance for investing your time in completing this assessment and for joining this strategic initiative for a more sustainable future.

Best Regards,

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