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SERVICES

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Together for Sustainability (TfS) – Supplier Sustainability Assessment Invitation

Dear Supplier,

Sustainability is integral part of Clariant's business strategy. For this reason, Clariant joined in [Together for Sustainability \(TfS\) initiative](#) since 2014, which counts multiple multinational chemical companies as members and aims to assess and improve the sustainability performance across the entire supply chain.

As supplier of Clariant, your company has been selected to participate in a TfS assessment by [EcoVadis](#), a recognized provider of Corporate Social Responsibility (CSR) evaluation, and trusted partner of TfS. The EcoVadis platform is co-financed by each assessed company, which means that your involvement is subject to a [subscription fee](#).

You will be asked to fill out an on-line questionnaire and to provide supporting documentation related to your current CSR program. In return, you will receive a scorecard showing your EcoVadis Rating with valuable feedback well exceeding the subscription fee: an evaluation of your current sustainability performance and, most importantly, detailed information on improvement areas and guidance. This [online tutorial](#) will help you to understand your EcoVadis journey.

By accepting one TfS member's assessment request, you also accept to share results with all current and future TfS members, in full compliance with anti-trust regulations. You will also be able to share and re-use your sustainability assessment with other initiatives/ customers of yours. This will significantly improve your visibility to additional companies, leverage your efforts, and reduce the need for different assessments. To initiate the process, please use this [link](#) and follow the [self-registration guidelines](#) for an easy and user-friendly on-boarding. You may seek support by EcoVadis by sending email to support@ecovadis.com.

As member of TfS, we expect all our suppliers to have a minimum EcoVadis rating of 45/100. If your rating is below 45/100, you will be asked to complete Corrective Action Plans (CAPs) and perform a re-assessment to meet Clariant's expectations. If your score is specifically below 25/100, the CAPs will be automatically triggered in EcoVadis platform on behalf of Clariant and you will be asked to perform a reassessment within 12 months. No later than 3 years from the publication of your scorecard, we require you to provide a fresh insight in your sustainability performance through a new assessment.

A higher rating could be a clear differentiator for ensuring a sustainable and growing business relationship with Clariant. We are willing to support you through this process. Please do not hesitate to approach your Clariant contact, in case you require guidance on filling out the questionnaire and providing the relevant supporting documentation.

Sincerely,



Nicola Comiotto
CPO

What is “Together for Sustainability”?

["Together for Sustainability" \(TfS\)](#) is a joint initiative of chemical companies. The initiative was founded in 2011 to harmonize sustainability requirements for successful business partnerships. The purpose of the initiative is to create transparency on sustainability performance and to drive the improvement of environmental and social conditions along the value chain of the chemical industry. By sharing the results of assessments, we generate synergies for member companies and their suppliers. In order to achieve those synergies, we ask each supplier to share the assessment result with all current and future TfS member companies, which is accomplished online via the EcoVadis platform. Once you accept an assessment request of one TfS member, you automatically accept to share results with all current and future TfS members.

Why participate?

We trust that you, as our valued business partner, will be able to bring meaningful contributions to the initiative and help TfS build sustainable supply chains. In addition, you will see multiple benefits to your organization. By participating in the TfS assessment you will:

- Avoid double assessments by sharing results with multiple customers on one platform;
- Get transparency on your organizations' own sustainability performance, which will allow you to develop, to reduce risks and to improve;
- Improve and assure the quality of assessment results through a selected and qualified partner;
- Engage with customers on sustainability requirements and challenges;
- Build up long-term business relationships with customers

The EcoVadis scorecard

Once you submitted all relevant response elements as requested, EcoVadis analysts will evaluate it. After six to eight weeks, you will receive a scorecard showing your EcoVadis Rating, a detailed list of strengths and improvement areas as well as a sector benchmark. Once your scorecard is published, please use the corrective action plan to further improve your company's sustainability performance.

Scorecard validity/re-assessment

You can share your EcoVadis scorecard online via the EcoVadis platform for 12 months. An annual re-assessment will keep your scorecard up-to-date and allow for continuous online sharing. No later than three years from the publication of your scorecard, TfS requires you to provide a fresh insight in your sustainability performance through a new assessment by EcoVadis. Thus, please be prepared to be approached by a TfS member company.

Your financial participation

The EcoVadis CSR monitoring platform is co-financed by each assessed company, which means that your involvement is subject to an annual subscription fee (<http://fees.ecovadis.com/>). Please note that the EcoVadis subscription is automatically renewed after one year. You can cancel it at any time on your EcoVadis platform.

Where do I find more information about the assessment?

EcoVadis provides support, training and information in several languages. The EcoVadis Help Center is available to answer all your questions by phone, via chat or online contact form at <http://support.ecovadis.com>.

You can be sure that any information or data disclosed to EcoVadis will be treated confidentially and will exclusively be used for the sustainability program, see also <https://www.ecovadis.com/trust-center/>

The EcoVadis GENERAL TERMS & CONDITIONS can be found here:

https://www.ecovadis.com/wp-content/uploads/Suppliers_Disclaimer_ENG-3.pdf