Hello Salesforce Supplier,

At Salesforce, Sustainability is one of our core values. We strive to work with businesses that share our commitment to deliver a sustainable, equitable future for all. Our <u>Stakeholder Impact Report</u> and <u>Supplier Sustainability page</u> provide additional information about our commitments and supplier expectations in these areas.

We use the <u>EcoVadis</u> Corporate Social Responsibility (CSR) rating platform to monitor and improve environmental and social performance in our supply chain. The EcoVadis Assessment evaluates companies' performance on the critical issues of Environment, Labor & Human Rights, Ethics, and Sustainable Procurement. The resulting Scorecard helps Salesforce understand our suppliers' capabilities, compliance, and performance. You can share your own Scorecard with other customers and use it to guide your sustainability and social responsibility strategy. The EcoVadis Scorecard meets our expectation for providing a Sustainability Scorecard as outlined in the Salesforce <u>Sustainability Exhibit</u>.

Should you have any questions regarding the EcoVadis process or require support, please contact the EcoVadis Supplier Engagement Team via the EcoVadis Help Center. For questions regarding Salesforce's sustainability expectations, please contact sustainable_procurement@salesforce.com. Thank you in advance for your participation in this strategic initiative.

Sincerely,

Jennifer Browne

Chief Procurement Officer, Salesforce