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Wallas Wiggins Vice President Global Supply Management & Logistics

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Dear Supplier,

At John Deere we are running for a world where people and planet prosper by helping our customers become more efficient, profitable, and sustainable. To support these efforts, we have helped to create the "Accelerate Initiative powered by EcoVadis." The initiative aims to improve sustainability throughout the entire mobile vehicle supply chain by sharing best practices and processes, driving a common understanding across the industry, and establishing common tools to create efficiencies. The Accelerate members share a common pool of EcoVadis scorecards and data mining solutions to track and improve the sustainability performance of their suppliers.

We have chosen EcoVadis to continue to conduct sustainability assessments and collect sustainability metrics across our supply chain. You are receiving this letter because the goods or services we purchase from you are directly linked to our sustainability goals and your performance can potentially have a strong impact within our industry.

EcoVadis assessment participation is a key factor of our sourcing and supplier review processes. Participation in this program is strongly encouraged and sharing your scorecard with the Accelerate Initiative, including John Deere, will allow us to better understand sustainability activities across our supply chain and provide you opportunities for additional exposure with other companies in the initiative.

Benefits of this <u>paid assessment</u>, include being part of our growing antitrust and competition-compliant community of global industry leaders who want to work with companies that show an actionable commitment to sustainable business practices. Your assessment is customized to your company size and provides you with powerful insight into your risks, impact, and placement among industry benchmarks. You will also get access to capacity building education through the EcoVadis Academy which you can leverage over time to improve your sustainability practices.

If you have any questions regarding the EcoVadis assessment process, the EcoVadis Supplier Engagement team is available at: <u>http://support.ecovadis.com</u>. If you have questions related to John Deere's expectations with this initiative, please reach out to your regular John Deere Supply Management contact, or to <u>SCSustainability@JohnDeere.com</u>.

Your participation in this process is critical to our shared sustainability progress and global impact. Thank you in advance for your investment in our relationship by completing this assessment and joining this strategic initiative to support a more sustainable future.

Best Regards,

Wallas Wiggins Vice President Global Supply Management and Logistics Deere & Company