

## DÖRKEN

Dear Ladies and Gentlemen,

protecting values is very close to our hearts at DÖRKEN and the associated WISCHEMANN-Group. On the one hand, this claim applies concretely to the physical membranes, chemical coating solutions and innovative thermoformed parts that protect and preserve the value of buildings and material assets. On the other hand, in a figurative sense: as a family-run company with approximately 1,500 employees, we bear responsibility for people, for the company as a whole and for the environment. This is reflected in our quality and safety measures at all levels. Every day.

We thrive on innovation to provide visionary solutions and to continuously expand our expertise in sustainability as well. Even in times of crisis, we put people first. During the corona pandemic, for example, we supported both our employees and local retailers. At the same time, we look not only at ourselves, but also at our business partners throughout the supply chain. It is important to us that social, ethical and ecological responsibility is also borne here - irrespective of international laws and regulations. We owe this to the earth, to ourselves and, above all, to future generations.

We want to ensure that our business partners share our commitment to sustainability. While we have already accomplished some things, environmental awareness requires ongoing development. Therefore, the next step on our sustainability agenda is to create transparency about the CSR (Corporate Social Responsibility) performance of our business partners and their suppliers.

DÖRKEN and the WISCHEMANN-Group have selected EcoVadis, a global CSR rating company based on international standards, to conduct an individual assessment of the sustainability performance of our supply chain partners. You are receiving this letter today because your company has been identified as one of our key partners. We will then gradually extend the assessment to large parts of our supply chain.

We are asking you personally to register on the EcoVadis platform and participate in the assessment. You will then receive a sustainability scorecard from EcoVadis with detailed insights into your strengths and areas for improvement. Because we truly care about sustainability, participation in the evaluation is one of the cornerstones upon which our continued mutual business relationship is built. Your evaluation results will be incorporated into our procurement and supplier review processes. Feel free to check out the explanatory videos and documents about the EcoVadis evaluation. They will be helpful in any case.

Thank you in advance for investing your time in this assessment and for your participation in this strategic initiative for a more sustainable and resource-conscious future. Your permanent contact in DÖRKEN's and WISCHEMANN's purchasing department is of course available to answer any questions you may have about our strategy and its impact on you.

Yours sincerely

Bernhard Bertram CPO, DÖRKEN

Marcel Eilers Manager order center / Procurator, WISCHEMANN-Group