



July 1, 2023

Dear Valued Partners,

As we serve our customers across the globe, we are guided by our purpose: Bravely advancing what's possible to elevate people and planet.

As part of our commitments and values, we are hard at work to reduce our impact on the environment, on our communities and to do so with integrity. This strategy applies to all that we do, particularly our value chain and the suppliers who are integral to it. Increasingly, our customers, people and stakeholders expect us to live by our commitment to be the most sustainable and innovative maritime and logistics company in the Americas.

In my role as Vice President of Procurement, I am responsible for continuing to enhance the sustainability of our value chain involving vendors, suppliers, and contractors. Our value chain is a crucial segment to fulfill our commitment to net-zero emissions and our sustainability commitment. The first step on our journey is to develop shared partnerships and transparency about our value chain partners' performance and impacts on sustainability and ESG (environmental, social and governance) standards.

For this reason, Crowley has chosen EcoVadis, a global sustainability ratings company, to conduct individual sustainability performance assessments of our supply chain partners. Leveraging EcoVadis' unparalleled technology capabilities, Crowley and its supplier-contractor base will be able to receive assessments of our current sustainability levels and strategic guidance how to set, improve and reach ESG goals. EcoVadis uses indicators across 21 sustainable criteria using international standard centered on four themes: environment, labor and human risks, ethics, and sustainable procurement. We are asking you to register on the EcoVadis platform and take the assessment. You will receive a sustainability scorecard with detailed insights into your strengths along with paths for improvement. Your assessment results will be integrated into our sourcing programs.

As you begin this effort with us, I strongly recommend [viewing the explanatory videos](#) and documents about the EcoVadis assessment, the EcoVadis Terms & Conditions and associated fees included in this communication package.

We encourage you to reach out to your procurement contact to answer any questions about how the EcoVadis assessment supports Crowley's sustainability programs and goals. You can find more about our vision, strategy, and current plans and performance at crowley.com/esg.

I and the Crowley team thank you for investing your time and effort in completing this assessment -- and for joining this collaborative journey for a more sustainable future for our world.

Best Regards,
Jim Shields

Jim Shields

Vice President, Procurement
Crowley