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La Défense July 31, 2023

Subject: *Suppliers' Environmental Social Gouvernance (ESG) assessment*

Dear Supplier,

As a cornerstone of its corporate commitments, Thales places sustainability at the heart of its operations and subscribes to the United Nations Global Compact.

The relationship between Thales and its suppliers is a key component for building sustainable business success. As a leader in our industry, Thales expects from its suppliers not only full compliance with all applicable laws and regulations but also commitments to go beyond minimum sustainability standards.

For several years, Thales is a member of the International Aerospace Environmental Group (IAEG), a non-profit organization dedicated to collaborating and sharing innovative sustainable solutions for the aerospace and defense sector.

In 2022, IAEG set up a voluntary program for the sustainability assessment of the supply chain and the management of the ESG risks. This sectorial initiative enables reducing duplication of efforts, administrative burden and generates less workload for all because your assessment could be shared with any IAEG member and any other customer.

Thales and other IAEG members decided to hand over the management of this program to Ecovadis, the world's largest provider of sustainability / ESG assessment.

Therefore, as Thales supplier, I invite you to join the Ecovadis platform to perform your assessment by clicking on the following link:

<https://invitation.ecovadis.com?PRQtoken=eyJDbGllbnRJZCI6MjI1OTUsIlVzZXJJZE9mQnV5ZXliOjQ2NzkzMH0>

By the way, if you've already been assessed by Ecovadis, simply share your scorecard with Thales so we can find out about your environmental, social and governance performance.

Please consider that the EcoVadis assessment is now an integral part of our supplier selection process.

I thank you in advance for your commitment for working together to make the world safer, greener and more inclusive.

Best regards,



Roque CARMONA
SVP, Group Chief Procurement Officer