

Sarfraz Nawaz
Vice President, Supply Chain
RTX

"Creating a more sustainable and resilient supply chain for our future."

Dear valued supplier,

You are receiving this letter today asking for your support of the RTX Sustainable Supply Chain initiative. Our Environmental, Social and Governance (ESG) pillars – people, planet and principles – guide our ESG strategy forward in areas where we can deliver the greatest impact. Our vision at RTX is to create a safer, more connected world. A world in which we are all dedicated to upholding the highest principles and operating with integrity, accountability, and respect. Our ESG strategy is focused on getting there by grounding our business goals with our responsibility to make the world better for generations to come.

As part of our supply chain sustainability program, we are collaborating with the <u>International Aerospace Environmental Group (IAEG)</u><sup>1</sup> to implement a standard for assessing, managing, and reporting ESG risk in aerospace supply chains. By promoting responsible practices and greater transparency, we aim to create a more sustainable and resilient supply chain for the future.

EcoVadis, a global leader in sustainability ratings, will power the sustainability assessment and benchmark our suppliers' sustainability performance against a standard industry framework. This will enable informed business decisions, duty of care compliance obligations, sustainability reporting and positive change in environmental and social topics. By embracing a common approach, suppliers will benefit from only completing one sector-level assessment rather than multiple ones.

In my role as Vice President of Supply Chain at RTX, I want our suppliers to share our commitment to sustainability. The first step on our sustainability agenda is to understand where our supply base is relative to sustainability performance and initiatives. This information will also be leveraged in the RTX assessment as we continue to mature in our ESG strategy.

We are asking you to register on the EcoVadis platform and take the assessment, regardless of where your company is in its sustainability journey. After you complete the assessment, EcoVadis will provide you with a sustainability scorecard with detailed insights into your company's strengths and recommendations for continuous improvement.

Your procurement point of contact will be available to answer any questions about how the EcoVadis assessment supports RTX's sustainability programs and goals.

Thank you in advance for investing your time in completing this assessment and for joining this strategic initiative to create a more sustainable future.

Best regards, Sarfraz Nawaz Vice President, Supply Chain RTX

<sup>&</sup>lt;u>IAEG</u> is a collaborative forum of leading aerospace and defense companies that aim to promote environmental sustainability in the industry.