



Franz Steinberger

Head of Global Procurement

F.X. MEILLER Fahrzeug- und Maschinenfabrik – GmbH & Co KG



Dr Julia Treichel

Head of Sustainability Management

F.X. MEILLER Fahrzeug- und Maschinenfabrik – GmbH & Co KG

Munich, 15 December 2023

Dear Trading Partners,

as a global manufacturer of innovative and high-quality tipping bodies for commercial vehicles, it is essential to us that we manufacture, transport and sell our products in a sustainable and responsible way.

MEILLER has chosen EcoVadis, a global CSR rating company based on international standards, to conduct individual sustainability and carbon performance assessments of our supply chain partners. I am personally asking you to register on the EcoVadis platform and take the sustainability assessment.

Your assessment participation will be a key factor of our sourcing and supplier review processes, and so I strongly encourage you to actively participate in this assessment.

In our roles as Head of Sustainability Management and Head of Global Procurement at MEILLER we are charged with ensuring that our trading partners share our commitment to sustainability and understand the urgency. The first step in our sustainability agenda is to gain transparency on our trading partners' and their suppliers' CSR performance. You are receiving this letter today because the goods or services we purchase from you are directly linked to our CSR goals which revolve around 4 pillars:

- Reduction of electricity and gas consumption by 2 percent
- Prevention of violations of human rights standards
- Prevention of infringements of competition law
- Securing livelihood-sustaining wages

By participating in the assessment, you will receive a sustainability scorecard and a carbon scorecard from EcoVadis with detailed insights into your strengths along with areas of improvement. Our team will be notified when you register and when there are registration delays. After taking the assessment some of our trading partners will be invited to participate in a corrective action plan to help improve their sustainability capabilities. You can find more information about the EcoVadis program and the associated fees on the EcoVadis website.

Your participation in this process is critical to our supply chain sustainability management. We thank you in advance for your investment in time and in our relationship by completing this assessment and joining this strategic initiative for a more sustainable future.

Best Regards,

A handwritten signature in blue ink, appearing to read 'Franz Steinberger'.

Franz Steinberger

A handwritten signature in blue ink, appearing to read 'i.v. Julia Treichel'.

Dr Julia Treichel