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Bausch Health Companies, Inc.

Procuring with Care: Protecting our planet and improving lives through innovative healthcare products.

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Dear Bausch Health Partner,

At Bausch Health, we are committed to being a trusted health care partner to the countless patients, healthcare providers and payors who rely on our health care products. As part of this commitment, we also want to ensure that we source responsibly within a supply chain that respects our planet and its communities.

We recognize the important contributions of our supply chain partners in this regard, and we want to collaborate with you to ensure greater transparency across our operations. As a result, we have engaged the services of EcoVadis (<https://ecovadis.com/>), a global Corporate Social Responsibility rating company, to conduct individual sustainability performance assessments of our supply chain partners. Many of you will already be familiar with the EcoVadis platform and scorecard which are widely accepted across various industries. The EcoVadis system enables you to share your results with multiple customers/partners quickly and efficiently, and it should reduce the duplication of effort when supporting similar requests. It should also help to mitigate the costs incurred by your organization.

Accordingly, we ask that you register on the EcoVadis platform, complete the assessment questionnaire, and provide data in the metrics sections. Participation in the initiative is an essential component of the Bausch Health Environmental Social and Governance ("ESG") compliance program, and we expect all suppliers to undertake the assessment at the earliest convenience.

Completing the assessment will result in an ESG performance scorecard with detailed insights into your strengths, along with any areas for improvement. The results will be integrated into the supplier management process moving forward so that we can work together to achieve meaningful improvements across the value chain whilst ensuring compliance with the relevant regulatory requirements.

Before you begin the assessment, we recommend viewing the explanatory videos and documents about the EcoVadis assessment, EcoVadis Terms & Conditions and associated fees included in this communication package. There are also a range of training resources to review on the EcoVadis portal.

Our expectation is that you **complete the assessment within 60 days of the formal request from your Bausch Health Procurement partner**. They will be reaching out to you shortly and will be your primary contact for this initiative.

Thank you in advance for investing your time in completing this assessment and for your support in addressing the evolving regulatory requirements in this area.

Best Regards,

David Alexander, Senior Vice President, Global Head Ethics and Compliance
Romain Roulette, Vice President, Procurement