

Albizzate, November 3rd, 2023

Dear Supplier

The **collaboration with our Suppliers**, aiming to innovation and sharing common targets, has always been a value to Lamberti. This has helped us to grow and to become a solid partner for all the players in the supply chain we are part of.

Today more than ever, we are aware that sustainability is a **fundamental pillar of any future development**, as well as one of our **Values**. We owe this to future generations!

The environmental, ethical and social footprint of our products cannot be disassociated from our suppliers' practices as we are jointly responsible for any non-compliant behaviour along the supply chain. Furthermore, our customers expect us to behave responsibly.

As head of the Supply Chain in Lamberti, I have to ensure that our business partners understand the necessity and urgency of this matter and that they share our commitment to sustainability. Along with several other initiatives we have started over the years, culminating in the publication of our 4th Sustainability report this year, we consider it appropriate to foster transparency of our Suppliers' sustainability performance.

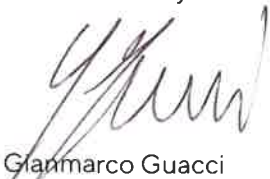
For these reasons Lamberti has started a collaboration with **Ecovadis**, the world's most trusted provider of business sustainability ratings, intelligence and collaborative performance improvement tools for global supply chains, in order to carry out some individual assessments of our business partners' sustainability performance.

You are receiving this letter because the goods and services you are currently supplying to Lamberti are strongly linked to our ESG commitments which include, among others, minimizing energy and water consumptions in all our production facilities, reducing greenhouse gas (GHG) emissions, increasing the fraction of wastes reused, recycled or recovered, increasing the usage of renewable raw materials within our products.

I invite you to **register on the Ecovadis platform** and to carry out the assessment. You will receive a sustainability **Scorecard from Ecovadis** with specific information about strengths and improvement areas. This is a good starting point to begin a long term sustainable business relationship.

Your assessment results will be integrated within our suppliers' reviews and our sourcing process. Therefore, this is an opportunity for our most valuable suppliers and a concrete action to consolidate our business relationship.

Have a nice day and see you soon!



Gianmarco Guacci

Corporate Supply Chain Director

Lamberti SpA