

Dear partner,

Our purpose is to enable our clients to be better investors, with an ambition to create long-term sustainable value – for our clients, our people, and the planet.

We have ambitious commitments to reduce the environmental impacts of our investments and operations; to support inclusivity; embed respect for human rights; and help our people and communities thrive. We know that these ambitious commitments will only be achieved through collaboration, and we are writing to ask for your support.

abrdn has chosen EcoVadis, a global sustainability ratings provider, to assist with sustainability and carbon performance assessments of our supply base. To support us with our objective to increase our sustainability oversight, we are asking you to voluntarily register on the EcoVadis platform and take the sustainability assessment. We strongly encourage participation, as the assessment will be a key factor in our sourcing and supplier review processes.

You are receiving this today because the goods or services we purchase from you are directly linked to our third-party sustainability goals which revolve around three pillars:

- Address the interlinked crises of climate change and nature impact
- Embedding respect for human rights, and supporting fair work and pay
- Increasing diversity, equity, and inclusion

To realise our objectives, we must develop a clear understanding of our impacts and monitor our progress through related metrics and targets. We ask that you complete the EcoVadis assessment and share the requested data where it is possible to do so. By participating in the assessment, you will receive a sustainability scorecard from EcoVadis with detailed insights into your strengths along with areas of possible improvement. abrdn will be notified of registration, and we may use the outcomes to invite some partners to take corrective action where there are material environmental, social, or governance improvement opportunities.

In the interests of transparency, it is only right to inform you that there is a registration fee associated with EcoVadis membership, which is relative to your organisations size. We recognize that through registration you are committing time and capital, and we appreciate your investment in our relationship. In addition to your alignment with abrdn's ESG commitments, registration with EcoVadis allows you to share the resulting scorecard with other clients and work to address your own ESG commitments. You can find more information about the <u>EcoVadis programme</u> and <u>Cost</u> on the EcoVadis website.

Your participation in this process is critical to our sustainability ambitions. We thank you in advance for your investment in our relationship by completing this assessment and in supporting the transition to a more sustainable future.

Best regards,

Jason Windsor Chief Financial Officer