

Subject: Etex Group – CSR/Sustainability assessment

Dear Suppliers,

I am proud to announce to you that in alignment with the expectations of our executive committee members, customers and other stakeholders to manage our business in a responsible manner, Etex Group is entering a new chapter in our Corporate Social Responsibility (CSR) journey we have launched a sustainable procurement initiative to monitor social and environmental performance in our supply chain. This builds on our commitment as signatory of the UN Global Compact initiative supporting their business principles on human rights, labour standards, environment, and anti-corruption as well as the 17 Sustainability Development Goals.

Your company has been identified as a key partner, and we are counting on your participation in this program.

To make this initiative as efficient as possible for both of us, we have selected the EcoVadis CSR monitoring platform. EcoVadis combines CSR expertise and online tools that will save you time and resources on CSR assessment and reporting in the years to come with:

- Confidential and efficient CSR questionnaire and expert analysis
- A CSR Scorecard (which you can share with other clients as well)
- Tools for benchmarking and improving your CSR practices

Participation in this program is mandatory and your performance results will be integrated into our sourcing process. You should soon receive an invitation email from EcoVadis to begin this process.

I urge you to respond without delay and strongly recommend viewing this [information page](#) about the EcoVadis assessment, which will become a strong criteria for any future selection process of our best partners.

The EcoVadis CSR program is co-financed by Etex Group and you (Learn more at www.fees.ecovadis.com).

We believe that using EcoVadis' collaborative platform will increase transparency, standardize reporting, facilitate improvement, and significantly reduce your overall CSR workload by allowing you to share your CSR Scorecard with other customers.

Thank you in advance for the time that you will spend in completing this assessment and joining this strategic initiative on which we can work together for a more sustainable future.

Etex Purchasing teams & Ecovadis team are happy to guide you through this inspiring journey.

Best Regards,

Milos Ljubic
Global Head of Purchasing