



Neil Marchuk

Executive Vice President
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Member of International Airlines Environmental Group IAEG

IAEG Sustainability Assessments, powered by EcoVadis

Dear Trading Partners,

As leaders in our industry, we are committed to accelerating the pace of sustainability improvement across a wide range of Environmental, Social and Governance (ESG) measures by collaborating via the International Aerospace Environmental Group (IAEG).

IAEG developed requirements for a supplier sustainability assessment and, following a rigorous selection process, chose <u>EcoVadis</u> to power this aerospace sector initiative. The benefit of this approach is that assessments will be recognized by participating IAEG members, thereby eliminating redundancies due to responding to multiple assessments and help accelerate the pace of sustainability improvement.

You are receiving this letter because the goods or services we purchase from you are an important part of how we manage sustainability in our products and responsible sourcing practices. The sustainability assessment will be customized to your company size and provide powerful insight into risks, impact, and placement among industry benchmarks. You will also get access to capacity building education through the EcoVadis Academy designed to elevate maturity on sustainability topics.

Howmet Aerospace Inc.'s sustainability commitments are linked directly with our values as we work together with our suppliers to improve our impact on our world and environment. Our partnership with EcoVadis allows us to uphold our sustainability standards from GHG emissions to human rights as well as support our suppliers to develop and meet the challenges of growing into said standards.

EcoVadis assessment participation will be a key factor of our sourcing and supplier review processes. I strongly encourage you to register on the EcoVadis platform, start the assessment and share your results.

Completing the EcoVadis assessment is an important part of committing to sustainable business practices and enabling stewardship actions. Howmet Aerospace Inc. and the International Aerospace Environmental Group thank you in advance for your investment in time and furthering sustainable aerospace by completing this assessment. Your assessment is also an important contribution to industry level supply base sustainability insights.

Best Regards,

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