



Saint-Denis, April 6, 2023

**Subject : SNCF Group (including its subsidiaries Keolis and Geodis) – CSR assessment of suppliers**

Dear supplier,

SNCF Group, with its five core railway companies and its subsidiary Keolis, has made Corporate Social Responsibility (CSR) one of its strategic priorities and is implementing this priority through its responsible purchasing policy. This approach is reinforced by an increasingly ambitious regulatory framework on the subject, in particular by Law No. 2017-399 on the Duty of Vigilance of parent companies. Our main objectives are to control the social and environmental risks associated with the Group's various activities<sup>1</sup> and to move forward in our decarbonization trajectory by involving all stakeholders in this process. SNCF Group systematically integrates CSR factors into the management and performance monitoring of its suppliers. In this way, we aim to identify the CSR maturity of our suppliers. You are a key partner in this process.

In this context, SNCF Group Purchasing Department and Keolis Purchasing Department, in collaboration with EcoVadis, have set up a common platform to share supplier evaluations carried out with all the group's entities (holding SNCF SA, SNCF Voyageurs, SNCF Réseau, SNCF Gares & Connexions, SAS Fret SNCF, Keolis and their subsidiaries). EcoVadis provides CSR expertise that guarantees the independence required to carry out these assessments, as well as efficient and secure data management tools. EcoVadis gives you the opportunity to assess yourself, to strengthen your CSR performance by identifying your improvement potentials and to promote your best practices to your various clients (see terms and options proposed by EcoVadis) but also to your employees and future employees. However, if your company is assessed by another independent third party expert on CSR, you can send us the results of this assessment in order for us to analyse whether all CSR issues are covered and whether the third-party assessor is recognized.

SNCF has chosen the threshold of 45/100 as a minimum to be reached by all its evaluated suppliers; for its key and strategic suppliers, SNCF has an ambition of CSR excellence of at least 65/100. Since mid-2021, the CSR assessment has been completed and enriched by an analysis of your initiatives and measures for reducing greenhouse gas emissions. The addition of this Carbon Module to the EcoVadis platform allows us to involve our suppliers' ecosystem in the ambitious decarbonization trajectory we have set for ourselves and which is expected from a Group like SNCF.

We are counting on you to be our partner in this collaborative approach to continuous improvement of our CSR performance. Assured of your involvement, we ask you to accept, Madam, Sir, the expression of our respectful feelings.

Pascal Décary  
SNCF Group Purchasing Director

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