



Greg Metschke
Global Vice President– Purchasing & Sustainable Sourcing
Griffith Foods



“Creating Better Together”

February 2025

Dear Trading Partners,

We are now entering a new chapter in our Sustainable Sourcing journey: we have launched a sustainable sourcing initiative to not only monitor, but validate the social and environmental performance in our supply chain and we are counting on your participation in this program.

The social, ethical and environmental footprint of our products and services cannot be dissociated from the business practices of our trading partners. International laws and regulations, such as Duty of Care, hold us co-accountable for non-compliant behaviour in our supply chain. Our customers expect us to act responsibly. We owe this to future generations.

In my role as VP Global Purchasing & Sustainable Sourcing, I must ensure that our trading partners understand the urgency of the matter and share our commitment to sustainability. The first step in our sustainability agenda is to develop transparency around our trading partners' and their suppliers' CSR performance.

In order to make this initiative as efficient as possible for both of us, we have selected the EcoVadis CSR monitoring platform

EcoVadis combines CSR expertise and online tools that will save you time and resources on CSR assessment and reporting in the years to come with:

- Confidential and efficient CSR questionnaire and expert analysis
- A CSR Scorecard (which you can share with other clients as well)
- Tools for benchmarking and improving your CSR practices

You should soon receive an invitation email from EcoVadis to begin this process. I am personally asking you to then register on the EcoVadis platform and take the assessment. You will receive a sustainability scorecard from EcoVadis with detailed insights into your strengths along with areas for improvement. This is a good starting point for a sustainable, long-term business relationship. Your regular Griffith Foods procurement contact is available to answer any questions pertaining to our strategy and how it impacts you.

At Griffith Foods, we cannot and do not want to take the risk of cooperating with non-compliant business partners; participation in this program is compulsory. Your assessment results will be integrated into our sourcing and supplier review processes. I strongly recommend [viewing the explanatory videos](#) and documents about the EcoVadis assessment, EcoVadis Terms & Conditions and associated fees included in this communication package.

Thank you in advance for investing your time in completing this assessment and for joining this strategic initiative for a more sustainable future.

Best Regards,