

Carrier
Center for Intelligent Buildings
13995 Pasteur Boulevard
Palm Beach Gardens, FL 33418



Guru Bandekar
Vice President, Supply Chain

Dear Supplier,

At Carrier, sustainability has always been a part of who we are. For over a century, we have developed innovative solutions that make buildings more efficient, keep people comfortable and safe, and preserve and transport the global food supply.

The social, ethical and environmental footprint of our products and services is inclusive of our supply base. In addition, international laws and regulations increasingly hold companies like Carrier accountable for the actions of its supply chain. **Fundamental to our strategy is transparency in the sustainability performance and management systems of our suppliers.**

To provide both you and Carrier with a robust benchmark for sustainability performance, we've partnered with EcoVadis, a global sustainability ratings company, to assess the sustainability performance of our supply chain. You are receiving this letter because your company is a key supplier to Carrier and has been identified for participation in this program.

To complete the assessment, please register on the [EcoVadis platform](#). For a [fee to participate](#), this globally recognized rating can be shared with business partners, helping you benchmark your performance, avoid redundant surveys, and promote your sustainability achievements. This information will be valuable in realizing the benefits of enhanced sustainability.

These **assessment results will also be integrated in our sourcing and supplier review processes.** If you have any questions, please reach out to your Carrier contact, or to EcoVadis via support.ecovadis.com.

We measure the effectiveness of our environment, social and governance (ESG) practices through several key performance indicators listed in our [Sustainability & Impact goals](#), and it is imperative that our suppliers join us to achieve even greater sustainable outcomes.

Thank you for taking the steps to complete this assessment and for joining this strategic initiative for a more sustainable future.

Sincerely,

A handwritten signature in blue ink, appearing to read "Guru", followed by a large, sweeping circular flourish.

Guru Bandekar
VP Supply Chain
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