Realizing Potential In Sustainability



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Subject: Join Us on Our Journey to Sustainability Excellence!

Dear Supplier Partners,

At the heart of CBRE's pursuit of achieving world-class supply chain capabilities is our commitment to the highest standards of ethics and responsible business conduct.

We believe that our success will continue to be based on a foundation of ethical and responsible business practices, and client expectations are expanding. There is a strong and growing emphasis on <u>how</u> we deliver results, as well as on the results themselves. CBRE strives to do business ethically, source responsibly, work to protect human rights, and promote sustainable management practices on a global scale within our organization and throughout our supply chain.

Aligning with you is essential to our world-class supply chain aspiration. Our initial effort to ensure that all our suppliers carry out their activities in compliance with ethical and human rights principles has been established with our <u>Supplier Code of Conduct</u>, and is now a part of all our contracts. A growing number of our Clients are asking us to work with companies that demonstrate responsible and sustainable management practices. We would like you to join us in this elite group of companies, to team up on sustainability and drive differentiation in the market.

As a key supplier to CBRE, we strongly encourage that you register on the EcoVadis platform to get an objective assessment and gap analysis. CBRE has been doing the EcoVadis assessment since 2019, you can access this information here. Should your assessment identify certain improvement areas, we will be happy to guide you on how you can improve in these areas.

We strongly recommend viewing the <u>explanatory videos and documents</u> about the EcoVadis Assessment, <u>EcoVadis Terms & Conditions</u>, <u>Privacy & Confidentiality</u> and if you have more questions about the EcoVadis, check their <u>Help Center</u>.

The EcoVadis service is co-financed by the requesting company and its trading partners. Suppliers benefiting from the tailored assessment are responsible to cover only the annual subscription fee. Subscription options can be found on <u>EcoVadis</u> Plans & Pricing page.

For those of you who have been assessed in the past and your scorecard was published less than 12 months ago, please share your results with us. If your scorecard was published more than 12 months ago, you are invited to go through a reassessment to update your results.

On behalf of CBRE, thank you for your cooperation. Your action towards this request will significantly contribute to our mutual success in delivering exceptional customer outcomes. We truly believe that suppliers who join us on our journey to sustainability excellence will further differentiate themselves in the eyes of our clients.

If you have questions, contact Global Procurement (globalprocurement@cbre.com).

Kind regards,

Sustainable Procurement Team CBRE