

Dear Supplier,

Across Nationwide (including Virgin Money), we strive to do the right thing for the benefit of our customers, colleagues, communities and the environment, in line with our mutual purpose: *Banking – but fairer, more rewarding, and for the good of society.*

For our procurement and third-party relationships, this means collaborating for mutual good, to build a more environmentally responsible, inclusive, and ethical supply chain.

An important function of our programme is our participation in the EcoVadis community, which we are requesting you join too, demonstrating your organisation's commitment to our partnership and to operating responsibly and sustainably.

EcoVadis is a global supplier sustainability rating solution, with over 100,000 rated companies in its network. Through its assessments, organisations can share sustainability information in an efficient and effective manner that facilitates continuous improvement for a more sustainable future.

Through EcoVadis, we will work with you to improve our collective Environmental, Social, and Governance (ESG) and Sustainability performance. We will do this by:

- Monitoring your organisation's ESG performance, including alignment with our Supplier Code of Conduct.
- Co-developing action plans to maintain or improve ratings year-on-year.
- Working together to realise our ESG goals. Championing and rewarding third parties who demonstrate ESG excellence.

**We are requesting your organisation completes the EcoVadis Ratings assessment.**

You should soon receive an invitation email from EcoVadis to begin this process. I urge you to respond without delay. I also strongly recommend viewing the guidance information about the assessment here: <https://invite.ecovadis.com/en/nationwide-building-society/>

By participating in EcoVadis, your organisation will:

- Complete a confidential and efficient questionnaire, tailored and weighted to your organisation's sector, size and location.
- Receive a scorecard rating your performance, compiled by experts analysing your response, benchmarked for your sector.
- Be provided with tools, guidance, and e-learning, both from EcoVadis and Nationwide ESG subject matter experts, to support you in prioritising action to improve your sustainability performance.

- Gain access to new market opportunities via the EcoVadis network.

### ***The EcoVadis assessment***

The EcoVadis methodology is developed and regularly reviewed by industry and sustainability professionals around the world.

The questionnaire is focused on four key topics:

1. Environment
2. Human and labour rights
3. Ethics
4. Sustainable Procurement

Once complete, your scorecard will be valid for 12 months. This will be shared with Nationwide (including Virgin Money) automatically but can also be shared with as many other participating organisations as you like, allowing you to save time and resources on sustainability assessments and reporting. Equally, if you already have a valid scorecard created within the last 12 months, you can share this with us as your response to this request.

Nationwide has financed the cost of the platform: however, there is a small annual fee associated with analysing your assessment. You can learn more about the pricing options at <https://ecovadis.com/plans-pricing/?size=M>. To fulfil this request, only the 'Basic' package is required.

We see Sustainability & ESG as a necessary business investment, and we believe that EcoVadis' collaborative approach, enabling you to share your scorecard with your other customers and investors, will significantly reduce your overall Sustainability workload and unlock new opportunities if you are not already participating.

Thank you in advance for your time in completing the assessment and joining this strategically important initiative. We look forward to working together to build a better society for the mutual good of all.

Best regards,  
**Sarah Willmott | Chief Procurement Officer**

