



Three Ireland (Hutchison) Limited
Registered Office:
28/29 Sir John Rogerson's Quay,
Dublin 2, Ireland.

November 2025

Dear Valued Supplier to Three Ireland,

As a major part of Ireland's critical infrastructure, we take sustainability very seriously, whether we're supporting the communities that need it most or nurturing a culture of belonging and respect for our diverse people. Every step we take as a business needs to have meaningful impact on our people and our society. We're here to provide connectivity, every day, for every customer. Part of that work is ensuring our suppliers follow the same high standards that we would expect of ourselves.

Our partners have a key role to play in our strategy to ensure a sustainable future for Three's customers and business and, we have a collective duty to ensure that we operate to the highest ethical benchmarks. As such, we have partnered with EcoVadis, the global leader in independent supply chain sustainability ratings, to support our understanding of our supply chain, in relation to environmental, social and governance practices. By end of Q1 2026 we intend to have all of our key suppliers (covering 95% of our spend) monitored and assessed by EcoVadis.

We strongly encourage you to actively engage in this programme of work and, to begin to work collaboratively with us towards a common set of sustainability goals that our businesses and customers can be proud of. Objective Sustainability and CSR scoring will now form part of our sourcing decision process, with preference being given to those who can demonstrate the required levels of compliance (both from themselves and within their own supply chains). We may also reserve the right to reconsider renewal of current contracts should participation not be forthcoming.

Please [register with EcoVadis here](#) to commence the process of completing the rating questionnaire. You will note that the Three landing page references Three UK, which is correct, as they are supporting Three Ireland with this joint sustainable procurement initiative. By participating you agree that the information you provide, together with the EcoVadis rating, may also be accessible by other Three operating companies, including Three UK.

If you are not the appropriate person to complete the assessment please forward it to your relevant colleague.

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There is an assessment fee based on your company's headcount and level of service you choose. Further details of the fees and services can be found via ecovadis.com/plans-pricing/

An EcoVadis assessment will provide you with a sustainability Scorecard and tools to improve your own sustainability practices. By participating in the EcoVadis assessment, there are multiple benefits to your organisation as you will receive:

- A customised and confidential sustainability assessment
- An actionable sustainability Scorecard (which you can share with other clients at no additional cost)
- Collaborative tools and how-to-guides for improving your own sustainability practices
- Access to EcoVadis Accademy, on line digital courses, to manage the evolution of you sustainability management system and
- An industry profile for benchmarking your performance

We believe that utilising the EcoVadis platform will increase transparency, encourage collaboration and facilitate on-going improvement

We thank you in advance for the time you will spend completing this assessment and joining this strategic initiative on which we can work together for a more sustainable future. If you are already in the process of undertaking an EcoVadis assessment, please let us know.

If you have any queries please feel free to contact Sustainable.Procurement@three.ie



Tom Smith
Head of Procurement, Operations Finance & Payroll
Three Ireland