



Join us in driving a sustainable energy transition!

October 2025

Dear Business Partner,

at Siemens Gamesa, sustainability in terms of Environmental, Social and Governance (ESG) aspects has always been a priority. Sustainability is at the very core of our business and we truly believe that companies with a higher sustainability performance will also achieve better financial performance.

Our supply chain partners thereby play a pivotal role in making our products and services more sustainable. In this respect, we would like to introduce to you our **ESG Risk & Performance Management Framework**. The framework is composed of several complementary steps, so we not only comply with due diligence requirements, but also mitigate risks and accelerate sustainability improvements throughout our supply chain. Based on an initial supplier impact screening, you are encouraged to provide further details on how you are managing sustainability across your operations and supply chains.

Siemens Gamesa is a founding member of the Wind Energy Initiative, created by global wind energy companies to enhance ESG transparency and elevate the performance standards of suppliers across the wind energy industry. As a partner in this network, you'll benefit from increased efficiency by way of sharing with many customers at once, capacity-building activities, and enhanced visibility among leading industry players - opening doors to long-term business opportunities.

As a valued business partner, I would kindly ask your active support by responding to the upcoming ESG assessment request. After completion, you will receive feedback on your current individual level of sustainability performance and on potential improvement areas. We aim to work with "best-in-class" companies, but also value partners who are committed to progress. Thank you in advance for your support in this initiative and partnering with us on driving a sustainable energy transition.

Best Regards,

Torben Neumann

Vice President Procurement & Supplier Management



Torben Neumann

Head of Procurement