



Inspired by tomorrow. **Let's talk future™**

February 2026

Dear Valued Partner,

At PCI Pharma Services, Sustainability is integral to all our business practices, including Responsible Procurement. To achieve this, we have partnered with EcoVadis, a Global Leader in Supply Chain Sustainability rating, to gain visibility into our suppliers social and environmental practices.

The EcoVadis assessment will provide you with a Sustainability Scorecard and tools for benchmarking to improve your sustainability practices. Participation in this program is strongly encouraged; your performance results will be integrated into our sourcing process. This will also offer you the opportunity to enhance your Sustainability journey.

You will receive an invitation email from your Sourcing Manager at PCI to begin this process. There is an assessment fee based on your company's headcount and level of service you choose (learn more at [fees.ecovadis.com](https://fees.ecovadis.com)).

By participating in the EcoVadis assessment, you will receive:

- A customized and confidential sustainability assessment,
- An actionable sustainability Scorecard (which you can share with other clients at no additional cost),
- Collaborative tools and how-to guides for improving your sustainability practices,
- Access to an e-Learning platform to enable the evolution of your sustainability management system, and,
- An industry profile for benchmarking your performance.

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We believe that using the EcoVadis platform will increase transparency, encourage collaboration, and facilitate ongoing improvement. Please lookout for an email from your PCI Supplier Relationship Manager inviting you to participate in this important sustainability initiative.

We thank you in advance for the time that you will spend in completing this assessment and joining this strategic initiative on which we can work together for a more sustainable future.

**Tamara Struk**

Sr. Sustainability & ESG Manager

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