

Saint-Denis, March 12, 2026

**Subject:****SNCF Group (including its subsidiaries Keolis, Geodis, etc.) – CSR assessment of suppliers**

Dear partner or future partner,

The SNCF Group¹(including Holding SNCF SA, SNCF Voyageurs, SNCF Réseau, SNCF Gares & Connexions, GIE OptimServices, Rail Logistics Europe as well as its subsidiaries, including Keolis and Geodis) places Corporate Social Responsibility (CSR) and sustainability at the heart of its strategic priorities.

The Group's Procurement Departments are implementing this priority, with their suppliers, through an ambitious Responsible Procurement Policy². This approach is reinforced by a demanding regulatory framework, such as the French law No. 2017-399 on Duty of Care as well as the new European obligations aimed at harmonizing and making reliable companies' non-financial reporting (Corporate Sustainability Reporting Directive) and preventing all breaches of the environment and human rights across the entire value chain (Corporate Sustainability due diligence directive).

Our objective is for each supplier to control its ESG (Environmental, Social and Ethical) risks and contribute to the overall performance of the SNCF Group, when it intervenes in a Group market, with an offer that reduces the environmental footprint and increases the positive impact on society, as close as possible to the needs. Among the responsible procurement priorities guiding the awarding of SNCF contracts are decarbonisation, circular economy and inclusion of people facing barriers to employment.

We support our suppliers' commitment to sustainability, with a program based on expert partners, from awareness raising to specific ESG diagnoses, and we monitor the evolution of the CSR performance of each of our suppliers.

In this context, the SNCF Group is collaborating with EcoVadis to share the supplier ESG assessments carried out with all the Group's entities; we therefore invite you to carry out or open your assessment on the SNCF EcoVadis³ platform.

EcoVadis provides CSR expertise with the independence required to carry out these assessments, as well as efficient and secure data management tools. EcoVadis gives you the opportunity to evaluate yourself, to strengthen your CSR performance by identifying your areas for improvement and to promote your best practices to your various customers. However, if your company is assessed by another independent third party, expert in CSR, you can send us the result of this assessment so that we can study its equivalence and take it into account.

The SNCF group has itself been evaluated at 89/100 in 2025. Thus, we are aiming for an ESG assessment result of our suppliers above 65 and a commitment to a continuous improvement process and formalised in a shared progress plan for suppliers below 45. The CSR assessment is complemented by a carbon maturity analysis, as well as since 2026 by a CSR self-assessment module (named Ecovadis Vitals) made available free of charge to SNCF suppliers and more particularly intended for suppliers such as small or medium-sized enterprises. This self-assessment can be a first step for our suppliers before conducting an exhaustive assessment (such as Ecovadis Ratings).

We are counting on you to be our partner in this collaborative approach to continuous improvement of our CSR performance. We are confident in your commitment and would like to express our sincere regards.

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¹ Raison d'être du Groupe SNCF : « Agir pour une société en mouvement et solidaire » : <https://www.groupe-sncf.com/fr>

² Schéma de Promotion des Achats Socialement et Ecologiquement Responsables SNCF : <https://www.groupe-sncf.com/fr/groupe/fournisseurs/fondamentaux/priorites-achats/engagement-territorial-societal-environnemental>

³ Solution EcoVadis – SNCF : <https://invite.ecovadis.com/fr/sncf-keolis/>