

A Message from Hikma's Group Procurement Leadership

"Strong partnerships are built on shared values, transparency, and a commitment to continuous improvement. By working together, we can strengthen responsible business practices across our value chain and create long-term value for our organizations, our communities, and the patients we serve."

Dear Valued Partner,

At Hikma, our purpose is to put better health within reach, every day. Achieving this purpose relies on trusted suppliers and partners who share our commitment to quality, integrity, and responsible business practices.

Responsible business practices are central to how we operate. Our sustainability framework guides our efforts to advance health and wellbeing, empower our people, protect the environment, and operate with transparency and integrity. These principles are also reflected in Hikma's Supplier Code of Conduct.

As part of our ongoing commitment to responsible sourcing, we seek to better understand sustainability practices across our supply base and strengthen engagement with our key suppliers. To support this objective, Hikma has partnered with EcoVadis, an independent global provider of business sustainability assessments.

We invite your organization to participate in the EcoVadis assessment and, if already assessed, to share your existing EcoVadis scorecard with Hikma.

The EcoVadis assessment provides an independent evaluation of your organization's sustainability practices, helping identify strengths and opportunities for further development. It also enables companies to demonstrate their commitment to responsible business practices through a globally recognized assessment framework.

Information relating to registration, assessment methodology, scorecards, subscription options and applicable fees is available directly through the EcoVadis platform.

We value our relationship with your organization and appreciate your participation in this ongoing engagement. By working together, we can strengthen responsible practices across our value chain and support long-term, sustainable growth.

Best Regards,

Haya H. Mughrabi

Group Vice President, Procurement

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