

INVITATION FOR ASSESSMENT

Zurich, 27 August, 2026

Dear Sir/Madam,

At Sika, sustainability is an integral part of how we conduct business and create long-term value. Through innovative solutions, responsible business practices, and continuous improvement initiatives, Sika is committed to advancing environmental, social, and economic sustainability across its operations and value chain.

Recognizing the important role suppliers play in achieving these objectives, Sika joined the *Together for Sustainability (TfS)* initiative in 2020. TfS is a global industry initiative of leading chemical companies dedicated to promoting sustainable supply chains through harmonized assessments, audits, and sustainability performance improvement programs. The initiative aims to increase transparency and drive positive environmental and social impacts throughout the chemical industry's value chain. Additional information is available on the [TfS website](#).

As a valued business partner, we invite your company to participate in a **TfS sustainability assessment** conducted through **EcoVadis**, a globally recognized provider of business sustainability ratings. This assessment will help us better understand your sustainability practices and identify opportunities for continuous improvement and collaboration. If your company has already completed an EcoVadis assessment, we kindly ask you to share your current scorecard with Sika. This will allow us to review your sustainability performance without requiring a new assessment and to identify areas where we can work together to strengthen responsible business practices.

Subject to your approval, the assessment results may be shared with other TfS member companies. This approach significantly reduces assessment duplication and allows suppliers to demonstrate their sustainability performance to multiple customers through a single platform.

Benefits of Participation

By participating in the EcoVadis assessment, your company can:

- Avoid multiple sustainability assessments by sharing results with TfS member companies.
- Gain benchmarking insights against peers within your industry, company size, and region.
- Increase visibility into your organization's sustainability strengths and improvement opportunities.
- Reduce sustainability-related risks and support continuous performance improvement.

INTERNAL

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- Engage more effectively with customers on sustainability expectations and requirements.
- Strengthen long-term business relationships through transparency and responsible business practices.

About EcoVadis

The assessment is carried out by EcoVadis, a trusted and recognized provider of sustainability ratings. The EcoVadis methodology is aligned with internationally recognized sustainability standards and is overseen by an independent scientific committee.

Approximately six to eight weeks after submitting the assessment, your company will receive a detailed scorecard that includes:

- An overall EcoVadis rating
- Detailed strengths and improvement areas
- Industry-specific benchmarking information

Scorecard Validity and Re-assessment

EcoVadis scorecards remain valid for a minimum period of 12 months and can be shared online with customers through the EcoVadis platform. To maintain up-to-date sustainability information, Tfs requires suppliers to undergo a new assessment no later than three years after the publication of the most recent scorecard.

Participation Fee

The EcoVadis assessment platform is co-financed by participating companies and therefore requires an annual subscription fee. More information is available on the [EcoVadis fees page](#). Please note that the EcoVadis subscription will renew automatically after one year. Suppliers may cancel their subscription at any time directly through the EcoVadis platform.

Sustainability is increasingly becoming a critical factor for long-term business success. We believe that your participation in this assessment will support both our organizations in driving continuous improvement, strengthening responsible business practices, and creating lasting value throughout the supply chain.

Thank you in advance for your collaboration and commitment to sustainability. We look forward to continuing our partnership and working together toward a more sustainable future.

Yours sincerely,
Sika Services AG

A handwritten signature in blue ink, appearing to read "Emilien Collard".

Emilien Collard
Group Head Procurement and Supply Chain